

Lecturer Track Employment Criteria

Updated: 2/14/2013

Two ways to get hired at the University of Washington Bothell:

- On a course-by-course and/or quarter-by-quarter, contractually limited basis.
- By applying to a national search for a one or multi-year appointment that is renewable up to a five year period.

Faculty titles:

http://www.washington.edu/admin/acadpers/jcc_rank.html

Voting rights:

All faculty with full-time appointments are conferred voting rights. Faculty vote on all issues EXCEPT ones that affect the promotion and tenure of colleagues greater in rank.

<http://www.washington.edu/admin/acadpers/faculty/voting.html>

Responsibilities:

Along with teaching responsibilities full-time faculty have:

- Service responsibilities.
 - developing new curriculum
 - serving on committees
 - attendance at faculty meetings; participation in governance matters
- Research responsibilities.
 - All UW postings require the statement that all UW faculty must engage in teaching, research and service thus all competitively recruited faculty have a research component as part of their work expectations. This is determined between faculty and program director.
- Outside Work for Compensation.
http://www.washington.edu/admin/acadpers/faculty/outside_profwork.html (attached)
- Annual Activity Report.
http://www.washington.edu/admin/acadpers/faculty/annual_report_system.html (attached)
- FAQ's related to outside work requests.
<http://www.washington.edu/admin/acadpers/faculty/faq.html> (attached)

Employee benefits eligibility:

- Less than 50% fte = no benefits
- Greater than 50% fte for two or more quarters = full benefits (medical, dental, retirement, life insurance, etc.)
- All full-time faculty have up to 90 days of sick leave per academic year

Benefits to being hired through a competitive recruitment process:

- Promotional opportunities.
 - From Lecturer to Senior Lecturer.
 - From Senior Lecturer to Principle Lecturer.
- May apply for a sabbatical after six full years of employment.

Links to important information for UW faculty employees:

- UW Handbook/Faculty Code: Chapter 24. Appointment and Promotion of Faculty Members.
<http://www.washington.edu/admin/rules/policies/FCG/FCCH24.html#Sec2431>
- Academic Human Resources website: <http://www.washington.edu/admin/acadpers/index.html>
- University of Washington faculty employment opportunities:
<http://www.washington.edu/admin/acadpers/employment.html>

Random links you should be aware of as a UW employee:

- UW Safe Campus: <http://www.washington.edu/safecampus/>
- Employee Self Service: <http://f2.washington.edu/fm/payroll/payroll/ESS>
- MyUW: <http://myuw.washington.edu/>
- UW jobs in general: <http://www.washington.edu/admin/hr/jobs/>