



REVISED October 18, 2022  
September 12, 2022

**Caroline Titan**, Assistant Vice Chancellor, Diversity, Equity & Inclusion (**Executive Sponsor**)  
**Raissa DeSmet**, Associate Teaching Professor, School of Interdisciplinary Arts and Sciences  
**Natalia Dyba**, Director, Global Initiatives, Academic Affairs  
**Jennifer Kim**, International Student Advisor, Center for International Education  
**Maria Lamarca Anderson**, Director, Media Relations, Advancement  
**Maisha Manson**, Program Manager, Diversity Center  
**Jason Naranjo**, Associate Teaching Professor, School of Education Studies  
**Devin Phinazee**, Assistant Director, Student Engagement and Activities

Dear Colleagues,

Thank you for agreeing to serve on the UW Bothell Strategic Plan Working Group for the Strengthen Diversity & Equity strategic priority. I am charging you to operate as a working group that will analyze the current outcomes of this priority using the areas specified below and advise me on its impact on campus.

1. Assess progress and inventory key indicators to measure effectiveness to date
2. Identify and celebrate accomplishments to date
3. Recommend next steps, updates, or needed changes

The outcomes of these discussions, including any recommendations, are essential to the future of UW Bothell. I look forward engaging with you in this process, and I appreciate your willingness to participate.

Sincerely,

Kristin G. Esterberg, PhD  
Chancellor and Professor